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FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

FORM 3X	or Other Than An Authori	ized Committee	Office Use Only
	SE FEC MAILING LABEL R TYPE OR PRINT 🗑	Example:If typing, type over the lines	
ARCADIS U.S., INC. POLITICA	AL ACTION COMMITTEE (ARCA	ADIS PAC)	
ADDRESS (number and street)	630 PLAZA DRIVE SUITE 200		
Check if different than previously reported. (ACC)	HIGHLANDS RANCH		CO 80129 - 2377
2. FEC IDENTIFICATION NUMBER	ER ♥ CITY ▲	ı	STATE A ZIPCODE A
C00388983	3. IS TH REPC		AMENDED (A)
4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15 Quarterly Report(Q1) July 15 Quarterly Report(Q2) October 15 Quarterly Report(Q3) January 31 Quarterly Report(YE) July 31 Mid-Year Report(Non-election Year Only) (MY) Termination Report (TER)	(b) Monthly Report Due On: Mar 20 (Apr 20 (I (c) 12-Day PRE-Election Report for the: Election on Report for the: Election Report for the: Election on Report for the:	M3) X Jun 20 (M6) M4) Jul 20 (M7) Primary (12P) Convention (12C) General (30G)	Year Only)
5. Covering Period 0 5	01 2008	through 0.5	31 2008
I certify that I have examined this Re Type or Print Name of Treasurer	port and to the best of my knowled Mr. Dean Johnson	dge and belief it is true, correc	t and complete.
	ally Filed by Mr. Dean Johnson		Date 0 6 1 2 2 0 0 8
NOTE : Submission of false, erroned Office Use Only	ous, or incomplete information may	y subject the person signing t	FEC FORM 3X (Rev. 12/2004)

FE6AN026

SUMMARY PAGE

OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003) Page 2 Write or Type Committee Name ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) D D D 0.5 0 1 2008 0.5 3 1 2008 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 2008 186200.98 January 1 (b) Cash on Hand at 199972.81 Begining of Reporting Period 4782.60 31586.43 (c) Total Receipts (from Line 19) (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 204755.41 217787.41 6(a) and 6(c) for Column B) 3000.00 16032.00 7. Total Disbursements (from Line 31) Cash on Hand at Close of Reporting Period 201755.41 201755.41 (subtract Line 7 from Line 6(d)) 9. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E street, NW Washington, DC 20463

> Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004) Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

0 1 3^D1 м м 0 5 м м 0 5 2008 2008 Report Covering the Period: From: To: **COLUMN A COLUMN B** I. Receipts **Total This Period** Calendar Year-to-Date 11. Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees 22502.85 4465.56 (i) Itemized (use Schedule A) 110.00 7637.73 (ii) Unitemized (iii) TOTAL (add 4575.56 30140.58 Lines 11(a)(i) and (ii) 0.00 0.00 (b) Political Party Committees Other Political Committees 0.00 0.00 (such as PACs) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry 4575.56 30140.58 Totals to Line 33, page 5) 12. Transfers From Affiliated/Other 0.00 0.00 Party Committees 0.00 0.00 13. All Loans Received 0.00 0.00 14. Loan Repayments Received 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) 0.00 0.00 (Carry Totals to Line 37, page 5) 16. Refunds of Contributions Made to Federal candidates and Other 0.00 0.00 Political Committees 17. Other Federal Receipts 207.04 1445.85 (Dividends, Interest, etc.) 18. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account 0.00 0.00 (from Schedule H3) 0.00 0.00 (b) Levin Funds (from Schedule H5) 0.00 0.00 (c) Total Transfer (add 18(a) and 18(b)). 19. Total Receipts (add Lines 11(d), 4782.60 31586.43 12, 13, 14, 15, 16, 17, and 18(c)) 20. Total Federal Receipts 4782.60 31586.43 (subtract Line 18(c) from Line 19)

DETAILED SUMMARY PAGE

FEC Form 3X (Rev. 02/2003)

(i) Federal Share.....

(ii) Non-Federal Share.....

Expenditures.....

Committees.....

Federal Candidates/Committees.....and Other Political Committees.....

26. Loan Repayments Made.....

Individuals/Persons Other

(such as PACs)(d) Total Contribution Refunds

29. Other Disbursements.....

 Federal Election Activity (2 U.S.C 431(20))
 (a) Shared Federal Election Activity (from Schedule H6)

(i) Federal Share

With Federal Funds(c) Total Federal Election Activity (add

31. Total Disbursements (add Lines 21(c), 22,

32. Total Federal Disbursements

from Line 31).....

23, 24, 25, 26, 27, 28(d), 29 and 30(c))..

(subtract Line 21(a)(ii) and Line 30(a)(ii)

Lines 30(a)(i), 30(a)(ii) and 30(b))....

(b) Political Party Committees(c) Other Political Committees

Than Political Committees

(add Lines 28(a), (b), and (c))

(add 21(a)(i), (a)(ii) and (b))............

II. DISBURSEMENTS

(a) Shared Federal/Non-Federal Activity (from Schedule H4)

(b) Other Federal Operating

22. Transfers to Affiliated/Other Party

Contributions to

24. Independent Expenditure

27. Loans Made.....28. Refunds of Contributions To:

23.

(c) Total Operating Expenditures

21. Operating Expenditures:

of Disbursements Page 4 **COLUMN A COLUMN B Total This Period** Calendar Year-to-Date 0.00 0.00 0.00 0.00 0.00 1532.00 0.00 1532.00 0.00 0.00 3000.00 13000.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1500.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 3000.00 16032.00

3000.00

16032.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

	III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33.	Total Contributions (other than loans) from Line 11(d), page 3)	4575.56	30140.58
34.	Total Contribution Refunds (from Line 28(d))	0.00	0.00
35.	Net Contributions (other than loans) (subtract Line 34 from Line 33)	4575.56	30140.58
36.	Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	1532.00
37.	Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38.	Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1532.00

FE6AN026

SCHEDULE A (FEC Form 3) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 6 / 23 (check only one) X 11a 11b 11c 12 13 14 15 16 11
or for commercial purposes, other than using NAME OF COMMITTEE (In Full)	nd Statements may not be sold or used by any perso the name and address of any political committee to CTION COMMITTEE (ARCADIS PAC)	n for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 211.53	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Director, Business Practice Aggregate Year-to-Date ▼ 423.17	Date of Receipt M M M
SUBTOTAL of Receipts This Page (optional	l)	215.40

	OULE A (FEC Form 3X) ZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 7 / 23 (check only one) X
or for com	nation copied from such Reports and S mercial purposes, other than using the OF COMMITTEE (In Full) ADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Mr. Alfr Mailing City Highla FEC ID federal Name of Arcadis Receip	ame (Last, First, Middle Initial) ed J. Barrett Address 630 Plaza Drive Suite 200 ands Ranch D number of contributing political committee. of Employer s U.S. Inc. et For: Primary General Other (specify)	State CO C Occupatio Manager Aggregate		Date of Receipt M M M / D D / Y Y Y Y Y 0 5 2 3 2 0 0 8 Transaction ID: SA11AI.7510 Amount of Each Receipt this Period 57.70 \$28.85 x 2 Bi-Weekly payr-oll deductions
Mr. Ste Mailing City Highla FEC IE federal Name of Arcadis	ame (Last, First, Middle Initial) ven B Blake Address 630 Plaza Drive Suite 200 ands Ranch number of contributing political committee. of Employer s U.S. Inc. at For: Primary General Other (specify)	_	Zip Code 80129 n ecutive Officer e Year-to-Date ▼	Date of Receipt M M D D 2 3 2 0 0 8
Mr. Mic Mailing City Highla FEC ID federal Name of Arcadia	ame (Last, First, Middle Initial) shael D. Carroll Address 630 Plaza Drive Suite 200 ands Ranch D number of contributing political committee. of Employer s U.S. Inc. of For: Primary General Other (specify)	, ' 	Zip Code 80129 n Manager e Year-to-Date ▼	Date of Receipt M
SUBTOT	AL of Receipts This Page (optional)			466.00

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 23 (check only one) X 11a 11b 11c 12 15 16
Ar	for commercial purposes, other than using th	Statements may not be sold or used by any peen ame and address of any political committee	erson for the purpose of soliciting contributions e to solicit contributions from such committee.
	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	TION COMMITTEE (ARCADIS PAC)	
, <u>, </u>	Full Name (Last, First, Middle Initial) Mr. John Chouinard		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		05 23 2008
	City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.7513 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	200.00
	Name of Employer Arcadis U.S. Inc.	Occupation Chief Financial Officer	\$100.00 x 2 Bi-Weekly pay- roll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1100.00	
	Full Name (Last, First, Middle Initial) Mr. Gary Coates		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		05 23 YYYYY 2008
	City	State Zip Code	Transaction ID: SA11AI.7514
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	270.00
	Name of Employer Arcadis U.S. Inc.	Occupation EVP Operations	\$135.00 x 2 Bi-Weekly pay- roll deductions
	Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 1485.00	
	Full Name (Last, First, Middle Initial) Mr. Curt Cramer	I	Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		05 23 2008
	City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.7516
	FEC ID number of contributing federal political committee.	C 30129	Amount of Each Receipt this Period 192.32
	Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$96.16 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1057.76	
	LIDTOTAL of Descripto This Descriptorally		662.32

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 9 / 23 (check only one) X 11a
A	ny information copied from such Reports and S for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	ARCADIS U.S., INC. POLITICAL ACT	TION COMM	ITTEE (ARCADIS PAC)	
	Full Name (Last, First, Middle Initial) Mr. John Dean			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	O : :	7:01	05 23 2008
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7517 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	00129	80.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Manager	n , Business Practices	\$40.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify)	,	e Year-to-Date ▼ 440.00	
	Full Name (Last, First, Middle Initial) Mark Fenner			Date of Receipt
	Mailing Address 630 PLaza Drive Suite 200			05 23 2008
	City	State	Zip Code	Transaction ID: SA11AI.7518
	Highlands Ranch FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 50.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Sales Ma		\$25.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 350.00	
_	Full Name (Last, First, Middle Initial) Mr. William Grubbs			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	City	State	Zip Code	Transaction ID: SA11AI.7520
	Highlands Ranch FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 80.00
	Name of Employer Arcadis U.S. Inc. Area Ma			\$40.00 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 440.00	
	SUBTOTAL of Receipts This Page (optional)			210.00

SCHEDULE A (FI	•	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 23 (check only one) X
or for commercial purposes NAME OF COMMITTE	s, other than using the name and a	ddress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
City Highlands Ranch FEC ID number of control federal political committ Name of Employer Arcadis U.S. Inc. Receipt For:	Plaza Drive e 200 State CO ributing ee. Occupati Manage		Date of Receipt M M D D D 2 3 2 0 0 8
Suite City Highlands Ranch FEC ID number of control federal political committ Name of Employer Arcadis U.S. Inc. Receipt For:	Plaza Drive 2000 State CO ributing ee. Occupati Accoun	Zip Code 80129 on t Manager te Year-to-Date ▼ 275.00	Date of Receipt M
City Highlands Ranch FEC ID number of control federal political committed in the committed	Plaza Drive State CO ributing ee. Occupati Area Ma		Date of Receipt M M D D 2 3 2 0 0 8
SUBTOTAL of Receipts	his Page (optional)		210.00

	LE A (FEC Form 3X) O RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 11 / 23 (check only one) X 11a
or for commerc	n copied from such Reports and Scial purposes, other than using the COMMITTEE (In Full)	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Mr. Dennis Mailing Add City Highlands FEC ID nur federal politi Name of Er Arcadis U.S Receipt For Prima	mber of contributing cical committee. mployer S. Inc.	State CO C Occupatio Vice Pres		Date of Receipt M M D D 2 3 2 0 0 8
Mr. Dennis Mailing Add City Highlands FEC ID nur federal polit Name of Er Arcadis U.S Receipt For	dress 630 Plaza Drive Suite 200 S Ranch mber of contributing icical committee. mployer S. Inc.		Zip Code 80129 n Business Practice e Year-to-Date ▼	Date of Receipt M M M / D D / Y Y Y Y Y 0 5 2 3 2 0 0 8 Transaction ID: SA11AI.7526 Amount of Each Receipt this Period 140.00 \$70.00 x 2 Bi-Weekly payr-oll deductions
Mr. Gary F. Mailing Add City Highlands FEC ID nur federal polit Name of Er Arcadis U.S Receipt For	dress 630 Plaza Drive Suite 200 S Ranch mber of contributing icical committee. mployer S. Inc.	State CO C Occupatio Area Mai		Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
SUBTOTAL	of Receipts This Page (optional)			293.88

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 12 / 23 (check only one) X
A	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and ad	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Z	Full Name (Last, First, Middle Initial)			
•	Mr. Stewart A. Lassiter Mailing Address 630 Plaza Drive Suite 200			Date of Receipt 0 5 2 3 2 0 0 8
	City Highland Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7528 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	00120	38.48
	Name of Employer Arcadis U.S. Inc.	Occupatio Area Ma		\$19.24 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify)	Aggregate	e Year-to-Date ▼ 211.64]
	Full Name (Last, First, Middle Initial) Mr. Robert Lawson			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$
	City	State	Zip Code	Transaction ID: SA11AI.7529
	Highland Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 76.94
	Name of Employer Arcadis U.S. Inc.	Occupatio Area Ma		\$38.47 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify)	Aggregate	e Year-to-Date ▼ 423.17	
	Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			05 23 2008
	City	State	Zip Code	Transaction ID: SA11AI.7530
	Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 192.32
	Name of Employer Arcadis U.S. Inc.	Occupatio Regional	n Manager	\$96.16 x 2 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify)	Aggregate	e Year-to-Date ▼ 1057.76	
	SUBTOTAL of Receipts This Page (optional).	•		307.74

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 13 / 23 (check only one) X
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	ne name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge Mailing Address 630 Plaza Drive Suite 200 City	State	Zip Code	Date of Receipt M M
Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 80.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Sales Ma Aggregate		\$40.00 x 2 Bi-Weekly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Seth Matters Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For:	State CO C Occupation Manager		Date of Receipt M M 23 2008 Transaction ID: SA11AI.7532 Amount of Each Receipt this Period 200.00 \$100.00 x 2 Bi-Weekly payroll deductions
Primary General Other (specify) Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr. Mailing Address 630 Plaza Drive Suite 200	Aggregate	1100.00	Date of Receipt M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch FEC ID number of contributing federal political committee.	State CO	Zip Code 80129	Amount of Each Receipt this Period 76.94
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼		n , Business Practice • Year-to-Date ▼ 423.17	\$38.47 x 2 Bi-Weekly payr- oll deductions
SUBTOTAL of Receipts This Page (optional)		\	356.94

SCHEDULE A (FEC Form ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 14 / 23 (check only one) X 11a 11b 11c 12 13 14 15 16 17
or for commercial purposes, other than use NAME OF COMMITTEE (In Full)	s and Statements may not be sold or used by any persion of the name and address of any political committee to L ACTION COMMITTEE (ARCADIS PAC)	son for the purpose of soliciting contributions to solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc.	State Zip Code CO 80129 C Occupation	Date of Receipt Date of Receipt Date of Rec
Receipt For: Primary General Other (specify) ▼	Business Manager Aggregate Year-to-Date 275.00	
Full Name (Last, First, Middle Initial) Mr. Brian P. Mulqueen Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date 440.00	Date of Receipt M M D D Z 3 Z 0 0 8
Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy Mailing Address 630 Plaza Drive City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 634.70	Date of Receipt M M D D Q Q Q Q Q Q Q Q
SUBTOTAL of Receipts This Page (opt	ional)	245.40

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 15 / 23 (check only one) X
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Steven Niparko Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State CO C Occupatio General Aggregate		Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Byron O'Quinn Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)		Zip Code 80129 n s Practice Director e Year-to-Date ▼	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Andrew Reed Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	, '	Zip Code 80129 n porate Development e Year-to-Date ▼	Date of Receipt M
SUBTOTAL of Receipts This Page (optional) .			394.00

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS	Use separate sched for each category of Detailed Summary P	the (Check only only)
A	ny information copied from such Reports and S r for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	name and address of any political con	any person for the purpose of soliciting contributions nmittee to solicit contributions from such committee. AC)
. A.	Full Name (Last, First, Middle Initial) Mr. James Reid Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc.	State Zip Code CO 80129 C	Date of Receipt M M M
_	Receipt For: Primary General Other (specify) ▼	Area Manager Aggregate Year-to-Date ▼ 278	5.00
3.	Full Name (Last, First, Middle Initial) Mr. Wassim Selman Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date	Date of Receipt M M M D D D Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
<u> </u>	Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Date of Receipt M M M D D D D D D D D D D D D D D D D
	Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify)	Occupation Project Director Aggregate Year-to-Date	\$20.00 x 2 Bi-Weekly payr- oll deductions
[SUBTOTAL of Receipts This Page (optional) .	1	190.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	,	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 17/23 (check only one) X 11a
Any information copied from such Reports and or for commercial purposes, other than using the	Statements may	y not be sold or used by any pers dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	TION COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Zachary Smith			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State	Zip Code	Transaction ID: SA11AI.7544
Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 153.86
Name of Employer Arcadis U.S. Inc.	Occupation Business	n Practice Director	\$76.93 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 846.23	
Full Name (Last, First, Middle Initial) Ms. Debra A. Stake			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			05 23 2008
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7545 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00120	40.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$20.00 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 220.00	
Full Name (Last, First, Middle Initial) Mr. Scott Stone			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			05 23 2008
City	State CO	Zip Code	Transaction ID: SA11AI.7546
Highlands Ranch FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 38.48
Name of Employer Arcadis U.S. Inc.	Occupation Sales Ma		\$19.24 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 211.64	
SUBTOTAL of Receipts This Page (optional)			232.34

SCHEDULE A (FEC Form 3) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 23 (check only one) X 11a 11b 11c 12 13 14 15 16 11
or for commercial purposes, other than using NAME OF COMMITTEE (In Full)	nd Statements may not be sold or used by any person the name and address of any political committee to	son for the purpose of soliciting contributions to solicit contributions from such committee.
	ACTION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Steven Taylor		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	Chate 7'm Code	05 23 2008
City <u>Highlands Ranch</u>	State Zip Code CO 80129	Transaction ID: SA11AI.7547 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer Arcadis U.S. Inc.	Occupation Controller	\$20. x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼	
Full Name (Last, First, Middle Initial) Mr. Darin Thomas	l	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		05 23 7 2008
City	State Zip Code	Transaction ID: SA11AI.7548
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 40.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$20.00 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 220.00	
Full Name (Last, First, Middle Initial) Mr. David B. Thomas		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		05 / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code CO 80129	Transaction ID: SA11AI.7549
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 84.62
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$42.31 x 2 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 465.41	
CURTOTAL of Descirte This Desc (entire)	al)	164.62

SCHEDULE ITEMIZED R	A (FEC Form 3X) ECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 19 / 23 (check only one) X
or for commercial p	oied from such Reports and Sta ourposes, other than using the r MMITTEE (In Full) S., INC. POLITICAL ACTION	name and add	lress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last Mr. Rohitkumar I Mailing Address City Highland Rar FEC ID number federal political of Arcadis U.S. Init Receipt For: Primary Other (spe	6 630 Plaza Drive Suite 200 nch of contributing committee. yer c. General	State CO C Occupation Manager Aggregate	Zip Code 80129 Year-to-Date ▼ 423.06	Date of Receipt M M M
Ms. Elizabeth We	e 630 Plaza Drive anch of contributing committee.	State CO C Occupation Sales Ma Aggregate		Date of Receipt M M M
Full Name (Last Mr. Wayne A. Wo Mailing Address City Highlands Ra FEC ID number federal political of Arcadis U.S. Inc. Receipt For: Primary Other (spe	s 630 Plaza Drive Suite 200 anch of contributing committee.	State CO C Occupation Project M Aggregate		Date of Receipt M
SUBTOTAL of Re	eceipts This Page (optional)			216.92

A.

В.

PAGE 20 / 23 FOR LINE NUMBER: SCHEDULE A (FEC Form 3X) Use separate schedule(s) (check only one) for each category of the **ITEMIZED RECEIPTS** 11a 11b 11c **Detailed Summary Page** 13 14 16 1 17 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) Full Name (Last, First, Middle Initial) Mr. Erhardt Werth Date of Receipt Mailing Address 630 Plaza Drive 0 5 23 2008 Suite 200 City State Zip Code Transaction ID: SA11AI.7553 Highlands Ranch CO 80129 Amount of Each Receipt this Period FEC ID number of contributing 200.00 C federal political committee. \$100.00 x 2 Bi-Weekly pay-roll deductions Name of Employer Arcadis U.S. Inc. Occupation Director, Business Development Receipt For: Aggregate Year-to-Date General Primary 1100.00 Other (specify) Full Name (Last, First, Middle Initial) Mr. Joe Wright Date of Receipt Mailing Address 630 Plaza Drive 0 5 23 2008 Suite 200 City State Zip Code Transaction ID: SA11AI.7554 Highlands Ranch CO 80129 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. \$50.00 x 2 Bi-Weekly payr-oll deductions Name of Employer Arcadis U.S. Inc. Occupation Director, Business Development Receipt For: Aggregate Year-to-Date ▼ Primary General

550.00

SUBTOTAL of Receipts This Page (optional)	•	300.00
TOTAL This Period (last page this line number only)	•	4465.56

Other (specify)

A.

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	Use separate sche for each category of Detailed Summary	of the
		by any person for the purpose of soliciting contributions committee to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMMITTEE (ARCADIS	PAC)
Full Name (Last, First, Middle Initial) Wells Fargo Bank Mailing Address 1740 Broadway		Date of Receipt M M M / D D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID: SA17.7563
Denver	CO 80274	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	207.04
Name of Employer	Occupation	Interest from PAC Money Market Account
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼	45.85

SUBTOTAL of Receipts This Page (optional)	•	207.04
TOTAL This Period (last page this line number only)	•	207.04

SCHEDULE B (FEC FOIII 3X)		•	Use separate schedule(s)				NE NUME only one)	NUMBER: PAGE 22 / 23				
	EMIZED DISBURSEM	_	Detailed	category of the Summary Page		21b	22 288		8b	24 28c	25 29	
	y Information copied from such Rep or commercial purposes, other that NAME OF COMMITTEE (In Full)											3
〉	ARCADIS U.S., INC. POLITI	CAL ACTION	COMMIT	TEE (ARCADI	S PA	C)						
	Full Name (Last, First, Middle Initi AMERIPAC: THE FUND FOR	*	R AMERIC	CA			Date	nsaction e of Disb	urseme			Y
	Mailing Address 499 S. CAPITOL ST. S.W. #414						0	5	21		ž 0 ŏ 8	3
	City WASHINGTON		State DC	Zip Code 20003			Amo	ount of E	ach Dis			_
	Purpose of Disbursement Contribution to Federal Candidate					011					1000.00	U
	Candidate Name	1 5				tegory/ Γype						
	Office Sought: House Senate President		ement For: Primary Other (spe	2008 General ecify) ▼								
	State: District: Full Name (Last, First, Middle Initi. GEORGIANS FOR ISAKSON	,						nsaction e of Disb			558	
	Mailing Address 6000 LAKE FORREST DRIVE #108						0,	5 M /	07	/ Y	ž 0 ŏ 8	3 ^Y
	City ATLA NTA		State GA	Zip Code 30328			Amo	ount of E	ach Dis	bursem	ent this F	Perio
	Purpose of Disbursement Contribution to Federal Candidate					011	7 L				500.00	0
	Candidate Name JOHN HARDY ISAKSON					tegory/ Type						
	Office Sought: House X Senate President		ement For: Primary Other (spe	2008 General								
	State: GA District: 00 Full Name (Last, First, Middle Initi SESTAK FOR CONGRESS	al)						nsaction e of Disb			559	
	Mailing Address P.O. Box 1	6					O ^M :	5 ^M /	^D 21	/ Y	ž 0 ŏ 8	3 Y
	City Media		State PA	Zip Code 19063			Amo	ount of E	ach Dis			
	Purpose of Disbursement Contribution to Federal Candidate				011	7 L				1000.00	0	
	Candidate Name JOSEPH A. JR. SESTAK					tegory/ Γype						
	Office Sought: X House Senate President State: PA District: 07		ement For: Primary Other (spe	2008 General								
		1					1					

SCHEDULE B (FEC Form 3X)		L COD LINE NUM	ADED: DAGE 00 / 00
,	Use separate schedule(s)	FOR LINE NUM (check only one)	
ITEMIZED DISBURSEMENTS	for each category of the Detailed Summary Page	21b 22 27 28	2 X 23 24 25 26
Any Information copied from such Reports and Statem or for commercial purposes, other than using the name	,	, ,	· ·
NAME OF COMMITTEE (In Full)			
ARCADIS U.S., INC. POLITICAL ACTION	COMMITTEE (ARCADIS F	PAC)	
Full Name (Last, First, Middle Initial)		Tra	ansaction ID: SB23.7555
ZACK SPACE FOR CONGRESS COMMIT	TEE		ate of Disbursement
Mailing Address 123 West High Avenue		d	05
City	State Zip Code	Ar	mount of Each Disbursement this Period
New Philadelphia	OH 44663		
Purpose of Disbursement Contribution to Federal Candidate	Г	011	500.00
Candidate Name ZACHARY T SPACE		Category/ Type	
Office Sought: X House Disburse Senate X President	ment For: 2008 Primary General Other (specify)		
State: OH District: 18			

CURTOTAL (CRishous and This Rose (cution))		500.00
SUBTOTAL of Disbursements This Page (optional)	P	
TOTAL This Period (last page this line number only)	•	3000.00